## CITY OF

## DEFERRED COMPENSATION PLAN STATEMENT OF INFORMATION

| LONG BEACH  | ING FINANCIAL ADVISERS, LLC   | NATIONAL DEFERRED COMPENSATION  | ICMA/RC   |
|---|---|---|---|
| Representatives   | Steve La Rue<br>Catherine Mattingley  | Stella Cierlak<br>Ruth Marquez, Loren Farfan  | Kirk Wolf<br>Shawn Baker  |
| Office Phone Numbers  | 1-800-829-1288  | 1-800-769-4457 (toll free) customer service or<br>Stella Cierlak (818) 512-5040<br>Ruth Marquez 1-877-459-9200 x48121 or<br>Loren Farfan x45783 (toll free)   | Kirk (909) 778-0749 or 1-800-735-7202 ext 5946<br>Shawn 1-800-735-7202 ext 5919 or (310) 379-277  |
| Minimum Deferral to<br>Enter Plan   | \$10.00 per pay period or 1% of gross salary whichever is greater up to a max imum of \$12,000. Using the Catch-up provision: max imum of \$24,000.   | \$10.00 per pay period or 1% of gross salary whichever is greater up to a max imum of \$12,000. Using the Catch-up provision: max imum of \$24,000.   | \$10.00 per pay period or 1% of gross salary whichever is greater up to a max imum of \$12,000. Using the Catch-up provision: max imum of \$24,000.   |
| Mutual<br>Funds/Investment<br>Account Fees  | Expenses range from:  administrative fee: 0% fund management fees: 0.34% to 1.4% annualized daily asset charge: 0%  | Expenses range from:  administrative fee: 0% * fund management fees: 0.06% to 1.63% annualized daily asset charge: 0%  *With the exception of Vanguard Funds  | Expenses range from:  administrative fee: 0% fund management fees: 0.24% to 1.42% annual account maintenance fee per participant: \$18.00   |
| Mutual Funds/<br>Investment Returns   | Neither principal nor earnings are guaranteed; Values fluctuate depending on market prices.  Returns are provided by ING Representatives based on historical performance and are reported AFTER ALL charges and fees are subtracted.  Total operating expenses vary by fund. Please see fund/contract prospectus provided by ING Representatives. | Neither principal nor earnings are guaranteed; Values fluctuate depending on market prices.  Returns are provided by National Deferred Compensation based on historical performance and are reported <b>AFTER ALL</b> charges and fees are subtracted.  Total operating expenses vary by fund. Please see fund/contract prospectus provided by National Deferred Compensation Representative. | Neither principal nor earnings are guaranteed; Values fluctuate depending on market prices.  Returns are provided by ICMA/RC Representatives based on historical performance and are reported AFTER ALL charges and fees are subtracted.  Total operating expenses vary by fund. Please see fund/contract prospectus provided by ICMA Representative. |
| Charges and<br>Restrictions for Fund<br>Transfers/Withdrawals                                     | Fixed Account – Unlimited transfers GAA: Unlimited allowed after 90 days with market value adjustment. 12 Transfers per year at no charge; possible \$10.00 fee per transfer after 12. Transfer of funds from provider is within 7 days upon receipt of signed authorization.  No charge to transfer.   | Liquid Account - Unlimited  CD's - No transfers allowed without forfeiture of 180 days simple interest on 3 and 5 year CD's. Forfeiture of interest is waived for participants who have separated from service and actually commenced distribution.  No charges for account liquidation and transfers.  | None. Direct transfers not available between Cash Management Fund and Plus Funds.  No charge to transfer.   |
| Methods of Transfer   | Phone, Fax, Request Form, Internet Transfers  | In Person, Phone, Internet  | Phone, Fax, Request Form, Internet Transfers  |
| Interest Bearing Funds<br>(Funds with a declared<br>interest rate for a<br>stated period of time) | Fixed Account; GAA: Guaranteed by ING Life Insurance and Annuity Co. Fixed Accounts primarily invested in U.S. Treasury Securities and U.S. Government backed mortgage obligations.   | Liquid Account & Certificates of Deposit:<br>FDIC Insured to \$100,000 per Participant;<br>Collateralized by Washington Mutual over<br>\$100,000. Stable Value Fund not FDIC Insured<br>or Collateralized.  | 457 Plus Fund financially backed by New York<br>Life, Metropolitan Life, John Hancock, Prudential,<br>Commonwealth Life and Provident Life, Principal<br>Mutual.  |

**ENROLLER'S SIGNATURE** 

EMPLOYEE SIGNATURE EMPLOYEE NAME (Print) SS# DATE

Revised: September 2003